



Driveability & Powertrain Calibration Engineer

High competence and the passion for new challenges make our Electrics/Electronics division the guidepost to the automotive future. Take your next step and support our team.

We are seeking a skilled and knowledgeable Driveability & Powertrain Calibration Engineer to provide high-quality support to our customers.

Your Growth Opportunities:

- Participate in challenging international automotive projects focused on powertrain calibration and vehicle drive ability development;
- Develop end-to-end expertise in engine, transmission, hybrid systems and vehicle integration;
- Gain hands-on experience with vehicle testing activities on proving grounds, public roads and international test campaigns;
- Work closely with multidisciplinary teams including software, system, simulation and validation engineers;
- Increase competencies in powertrain software calibration, modelling and data analysis;
- Contribute to the development of high-performance and hybrid vehicle technologies;
- Increase exposure to premium OEM development processes and milestone-based product validation activities;
- Prepare technical reports documenting test results, findings and improvement proposals;
- Execute vehicle testing activities and evaluate driveability performance

Your skills that will help us to get ahead:

- Degree in Automotive Engineering, Mechanical Engineering, Electronics Engineering, Mechatronics or equivalent;

- Experience and/or strong interest in powertrain calibration, driveability development, vehicle testing or automotive engineering activities;
- Knowledge of vehicle dynamics, powertrain systems and control engineering principles;
- Familiarity with internal combustion engines, transmissions, hybrid powertrains and vehicle control systems;
- Experience with, or willingness to learn, calibration tools, measurement systems and data analysis methodologies;
- Familiarity with MATLAB/Simulink or equivalent engineering tools;
- Strong analytical and problem-solving skills;
- Good communication, organizational and planning skills;
- Availability for national and international business trips;
- Good knowledge of English, both written and spoken.

Total compensation:

- **Contract type:** [Permanent contract]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):**

Junior Level €[28.000] – €[31.000]

MID/Senior Level €[33.000] – €[42.000]

(determined on the basis of objective, neutral, and verifiable criteria)

- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Leg. Decr. 104/2022** (pay transparency and equal pay)
- **Leg. Decr. 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)



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Additional information

Location **Bologna**

Position type **Full-time employee**

Start of work **Sep 18, 2026**

Responsible

Maristella Valente