

Regulatory Compliance & Homologation Specialist

High competence and the passion for new challenges make our E/E division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and knowledgeable **Regulatory Compliance & Homologation Specialist** to provide high-quality support to our customers.

Your Growth Opportunities:

- Monitoring regulatory developments across international markets (UNECE, EU Regulations, FMVSS, CCC/GB, KMVSS, etc.) and assessing their impact on vehicles and components
- Analysis and interpretation of applicable regulations across technical domains such as powertrain and emissions, E/E, cybersecurity and software updates, active and passive safety, EV safety, materials and recycling
- Translating regulatory changes into clear, actionable information: technical briefings, presentations, impact and feasibility analyses on hardware, software and documentation
- Presenting regulatory topics and research in cross-project development meetings
- Advising and supporting customers within technical development processes, with a focus on regulatory requirements
- Interface with internal departments (Engineering, Homologation, Quality, Legal) to ensure vehicle regulatory compliance
- Tracking homologation requirements, open topics and milestones per model year and market, using Jira, Confluence and homologation data management tools
- Preparation of meeting reports, status reports and lessons learned
- Contribution to the definition and continuous improvement of internal compliance and regulatory governance processes

Your Skills That Will Help Us to Get Ahead:

- Degree in Engineering, Business Law, or equivalent; relevant practical experience is just as welcome
- Initial experience in regulatory affairs, homologation, or process development and optimization, ideally in an OEM environment and with a technical background
- Curiosity, eagerness to learn, and openness to getting deeply involved in regulatory topics
- Interest in vehicle-related technical topics; a basic understanding of E/E architectures is a plus
- Methodical approach with strong analytical skills and a structured way of working
- Ability to operate effectively in complex OEM environments and engage with internal and external stakeholders
- Structured, process-oriented mindset with strong attention to documentation quality
- Familiarity with Jira/Confluence and agile ways of working is a plus
- Excellent proficiency in English and Italian, both written and spoken; German is a plus

Total compensation:

- **Contract type:** [Permanent]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €[28.000] – €[35.000] (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Legislative Decree 104/2022** (pay transparency and equal pay)
- **Legislative Decrees 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)

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Additional information

Location	Bologna
Position type	Full-time employee
Start of work	Oct 15, 2026

Responsible

Malgorzata Machowina