

Vehicle Integration, TRIM & Chassis Analysis Engineer

High competence and the passion for new challenges make our Vehicle Engineering division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and hands-on **VEHICLE INTEGRATION, TRIM & CHASSIS ANALYSIS ENGINEER** to provide high-quality technical support to our customers in vehicle integration, quality and troubleshooting activities.

Your Growth Opportunities:

- Participate in challenging automotive projects across different vehicle development phases, from prototype development through series production
- Analyze and troubleshoot **interior, exterior, trim and chassis** components on **pre-series** and **low-volume series vehicles**
- Develop comprehensive knowledge of vehicle architecture, interiors, exteriors, trim and chassis systems, with hands-on experience in vehicle integration, fitment and assembly quality
- Investigate component non-conformities, assembly problems and vehicle integration issues, **identifying root causes** and supporting effective technical solutions
- Perform technical assessments including gap & flush, alignment, fitment and assembly conditions
- Develop expertise in NVH, vibration and vehicle noise troubleshooting through analysis and comparative assessment between vehicles
- Prepare technical reports, track issues and contribute to technical discussions throughout the vehicle development process
- Work closely with R&D, Engineering, Quality, Testing and Manufacturing teams, coordinating technical findings and supporting cross-functional problem-solving activities

Your Skills That Will Help Us to Get Ahead:

- Technical degree in Mechanical, Automotive Engineering or equivalent
- Professional experience in vehicle integration, testing, troubleshooting or automotive quality
- Good understanding of vehicle architecture, chassis, interiors, exteriors and assembly processes
- Experience with fitment, gap & flush, dimensional or NVH analysis is considered an advantage
- Practical and analytical mindset with strong attention to detail and problem-solving skills
- Good knowledge of English, written and spoken

Total compensation:

- **Contract type:** [Permanent]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €[30.000] – €[45.000] (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Legislative Decree 104/2022** (pay transparency and equal pay)

- **Legislative Decrees 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)

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Additional information

Location	Bologna
Position type	Full-time employee
Start of work	Oct 7, 2026

Responsible

Malgorzata Machowina