

CMF Automotive Specialist

High competence and the passion for new challenges make our Design Automotive BU division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and knowledgeable **CMF Designer** to provide high quality support to our customers.

Your Growth Opportunities:

- Attendance at internal meetings and preparation of meeting minutes to ensure alignment among the project team and suppliers.
- Research and benchmarking activities on trends, sustainable technologies, and innovative CMF (Color, Material & Finish) solutions with a long-term perspective.
- Preparation of PowerPoint presentations and support for Art & Color presentations, including the setup of graphics, panels, and material samples.
- Creation of high-quality photorealistic renderings of exterior and interior designs to visualize and validate CMF proposals.
- Support in the development of departmental and executive presentations for senior management and Leadership.
- Research and development of innovative CMF solutions using Artificial Intelligence tools, in compliance with company security standards.
- Development of 2D and 3D CMF graphic concepts (textures, patterns, trims, and exterior liveries), including production-ready artwork and design guidelines aligned with technical, industrial, and brand requirements.

Your skills that will help us to get ahead:

- Bachelor's or higher degree in Industrial/Material/Textile/Fashion Design.
- Mandatory professional CMF design portfolio; Sensitivity to Luxury/Sport Car & CMF trends.
- Strong proficiency in 2D and 3D visualization tools such as Photoshop, Illustrator, Blender, KeyShot, and similar software.
- Skilled at building and maintaining effective cross-functional relationships with design, engineering, manufacturing, and external partners.
- Ability to work in a multicultural international team.
- Fluent in English (written and spoken).

Total compensation:

- **Contract type:** [Permanent / Fixed-term contract]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €[35.000] – €[45.000] (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Leg. Decr. 104/2022** (pay transparency and equal pay)
- **Leg. Decr. 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)

- *EU Regulation 2016/679 GDPR (data privacy protection)*

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Additional information

Location	Bologna
Position type	Full-time employee
Start of work	Jul 9, 2026

Responsible

Malgorzata Machowina