



Project Leader – Exteriors & Trim | Commercial Vehicles

With our innovative spirit and over 50 years of expertise, we are forging ahead in Vehicle Engineering of product developments for the automotive sector. For successful developments in the future, we put our stakes on your know-how.

Your Growth Opportunities:

- Lead and coordinate multidisciplinary engineering teams involved in vehicle development;
- Manage automotive and commercial vehicle projects from concept through industrialization, ensuring the successful development of **exterior and trim products**;
- Define project plans, milestones, deliverables, and resource allocation;
- Monitor project progress, risks, costs, quality, and timing, ensuring delivery according to customer and project requirements;
- Collaborate with Design, CAE, Testing, Manufacturing, Quality, Purchasing, and other engineering functions to ensure cross-functional integration;
- Act as the primary technical interface with OEM customers and suppliers;
- Coordinate technical activities related to product design, development, validation, and industrialization;
- Coach, mentor, and develop team members to enhance technical and leadership capabilities;
- Ensure compliance with automotive standards, customer requirements, and internal development processes;
- Support continuous improvement initiatives and engineering best practices.

Your skills that will help us to get ahead:

- Bachelor's or Master's degree in Mechanical Engineering, Automotive Engineering, Industrial Engineering, or a related discipline;
- Minimum of 3 years of experience in automotive or commercial vehicle engineering;
- Proven experience leading engineering teams and managing technical projects;

- Solid experience in the development of Exteriors & Trim components and systems for automotive or commercial vehicles;
- Strong understanding of vehicle architecture, systems integration, and product development processes;
- Knowledge of project management methodologies and engineering governance;
- Familiarity with CAD and PLM environments;
- Excellent communication, leadership, organizational, and problem-solving skills;
- Fluent Italian and English, both written and spoken. German knowledge is considered an advantage.

Total compensation:

- **Contract type:** Permanent contract
- **Gross annual salary (RAL):** €37.000 – €45.000 (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Leg. Decr. 104/2022** (pay transparency and equal pay)
- **Leg. Decr. 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)



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Additional information

Location **Turin**

Position type **Full-time employee**

Start of work **Sep 23, 2026**

Responsible

Maristella Valente