

Automotive E/E System Engineer

High competence and the passion for new challenges make our Electrics/Electronics division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and knowledgeable **Automotive E/E System Engineer** to provide high quality support to our customers.

Your Growth Opportunities:

- Responsibility for development activities, from concept phase until market introduction, for control units in Body & Comfort components of the vehicle.
- Definition and maintenance of product specification and requirements. Management of technical specifications (Hardware, Software, Diagnostic, Functional, HMI and Vehicle Functions).
- Collaboration with validation and homologation teams in order to meet validation, vehicle integration and system qualification requirements.
- Collaboration with customers resources involved in the project for design, revision and approval of contents.
- Collaboration with external stakeholders (suppliers, service provider) in order to meet project specific quality, timing and budget targets.
- Management of project documentation, reports and periodical presentation to different stakeholders.

Your skills that will help us to get ahead:

- You have a Bachelor's or Master's degree in Electronics, Informatics or related engineering.
- You have at least 2-3 years of experience in automotive electric/electronics systems, including vehicle architectures, ECUs networks and technologies in general;
- You have proven experience in electrics/electronics engineering projects preferably in the automotive environments in OEM or Tier 1 or similar environments
- You have knowledge of automotive product development processes, vehicle architectures, vehicle bus (CAN, LIN, MOST, Ethernet) and automotive technologies.
- You have experience dealing with complex cross functional environments: must have the ability to take initiative and work in a fast-paced configuration while balancing multiple demands and shifting priorities.
- You have full proficiency with Italian and English languages and strong communication skills to effectively drive recommendations and land priorities across complex organizational boundaries.
- You have the right mix of passion for automotive, electronics and innovation and you can't wait to leave your sign into the technological development of the automotive market of the future.

Total compensation:

- **Contract type:** Permanent
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €35.000– €50.000 (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Leg. Decr. 104/2022** (pay transparency and equal pay)
- **Leg. Decr. 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)

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Additional information

Location	Modena
Position type	Full-time employee
Start of work	Sep 30, 2026

Responsible

Serena Nicoli Marchesini