

System Project Leader Body

High competence and the passion for new challenges make our Vehicle Engineering division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and hands-on **System Project Leader Body** to provide high-quality technical support to our customers in vehicle integration, quality and troubleshooting activities.

Your Growth Opportunities:

- Lead the development of assigned automotive components and systems, ensuring technical solutions meet quality, performance, timing, and cost targets.
- Coordinate cross-functional teams and engineering suppliers to ensure technical feasibility, design robustness, manufacturability, and compliance with engineering standards.
- Identify technical risks, critical issues, and deviations from design and testing standards, driving corrective actions to meet project objectives.
- Coordinate Design and Installation FMEAs, perform technical risk assessments, and support Process FMEA activities.
- Ensure the completeness and accuracy of technical documentation required for tooling release, sourcing activities, and production readiness.
- Contribute to system validation planning, coordinate test reviews, optimize validation cycles, and drive technical issue resolution in line with project milestones.
- Manage engineering changes, including technical documentation, cost evaluations, drawing releases, approval processes, and implementation in production.
- Drive diagnostic activities and provide engineering support for problem-solving from the pilot phase through production launch.
- Define technical specifications and ensure the quality and consistency of engineering documentation, including sourcing packages.
- Promote technical innovation, product optimization, and continuous improvement within the assigned area of responsibility.
- Develop and maintain technical standards, design methodologies, calculation methods, and engineering best practices, acting as a technical reference for the assigned discipline.
- Ensure compliance with company policies, procedures, and Internal Control System requirements.
- Lead and coordinate cross-functional teams throughout the design, development, and validation phases within one of the following areas: Exterior, Body & Closures, or Chassis & Trims.
- Define project scope, milestones, timing, and deliverables in alignment with overall program objectives.
- Monitor project progress and drive the achievement of cost, quality, performance, and timing targets.
- Act as the key interface between Design, Engineering, Manufacturing, and external suppliers, ensuring effective collaboration and alignment.
- Identify and manage technical and timing risks, implementing appropriate mitigation plans to ensure project delivery.
- Lead technical reviews, facilitate decision-making, and drive issue resolution throughout all development phases.
- Ensure compliance with applicable regulatory requirements, internal engineering standards, and technical specifications.

Your Skills That Will Help Us to Get Ahead:

- Degree in Mechanical Engineering or equivalent.
- Experience in automotive product development, with a focus on Exterior / Body & Closures, Chassis & Trims.
- Strong knowledge of materials, manufacturing processes, and assembly technologies.

- Familiarity with CAD tools (CATIA) and PLM systems.
- Experience in project management methodologies and tools.
- Excellent communication and leadership skills.
- Strong organizational and problem-solving abilities.
- Ability to manage multiple stakeholders and priorities
- Fluent in English.
- Experience in luxury brands and/or supercars development is very welcome.
- Availability for short business travels abroad.

Total compensation:

- **Contract type:** [Permanent]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €[35.000] – €[42.000] (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Legislative Decree 104/2022** (pay transparency and equal pay)
- **Legislative Decrees 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)

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Additional information

Location	Province of Modena
Position type	Full-time employee
Start of work	Nov 9, 2026

Responsible

Serena Nicoli Marchesini