

Design Responsible – Body & Closures

High competence and the passion for new challenges make our Vehicle Engineering division the guidepost to the Automotive future. Take your next step and join our team.

We are seeking a skilled and knowledgeable **Design Responsible – Body & Closures** to provide high quality support to our customers.

Your Growth Opportunities:

- Define and manage engineering specifications for Body & Closures systems and components.
- Ensure project targets are achieved in terms of performance, quality, cost, weight, timing, and investment.
- Coordinate product development activities from concept through industrialization and service support.
- Assess design feasibility and ensure compliance with functional, safety, manufacturing, and regulatory requirements.
- Lead design reviews and support technical decision-making throughout the development process.
- Coordinate with cross-functional teams and suppliers to resolve technical issues and ensure project progress.
- Support validation activities through simulations, tolerance analysis, testing, and design verification.
- Provide engineering support during proto builds, vehicle launch, and production phases.
- Drive continuous improvement, cost optimization, benchmarking, and technology scouting activities.

Your skills that will help us to get ahead:

- Master's Degree in Mechanical, Vehicle, Automotive Engineering, or equivalent.
- Minimum 3 years of experience in automotive product development, preferably within Body Structures and Closures Systems.
- Knowledge of component development from concept to production launch.
- Expertise in CAD and PLM tools (CATIA V5/V6, NX, Teamcenter, ENOVIA, VIS-Mockup).
- Strong understanding of materials, manufacturing processes, GD&T, and tolerance analysis.
- Technical leadership, problem-solving mindset, and decision-making skills.
- Ability to operate effectively within international and cross-functional teams.
- Fluent in Italian and English.

Total compensation:

- **Contract type:** [Permanent contract]
- **Level:** CCNL Commercio
- **Gross annual salary (RAL):** €[30.000] – €[45.000] (determined on the basis of objective, neutral, and verifiable criteria)
- **Benefits:** meal vouchers €6.50, corporate agreements/discounts
- **Smart working:** individual remote working agreements
- **Working hours:** Full-time (40 hours per week) with flexibility

This offer is addressed to all individuals in compliance with equal opportunity principles, without discrimination based on gender, age, origin, or other personal characteristics, in accordance with applicable laws.

This job posting has been drafted in compliance with:

- **Directive (EU) 2023/970 and Leg. Decr. 104/2022** (pay transparency and equal pay)
- **Leg. Decr. 216/2003 and 215/2003, and Laws 903/77 and 125/91** (equal treatment in employment)
- **EU Regulation 2016/679 GDPR** (data privacy protection)

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Additional information

Location	Modena
Position type	Full-time employee
Start of work	Oct 2, 2026

Responsible

Malgorzata Machowina